

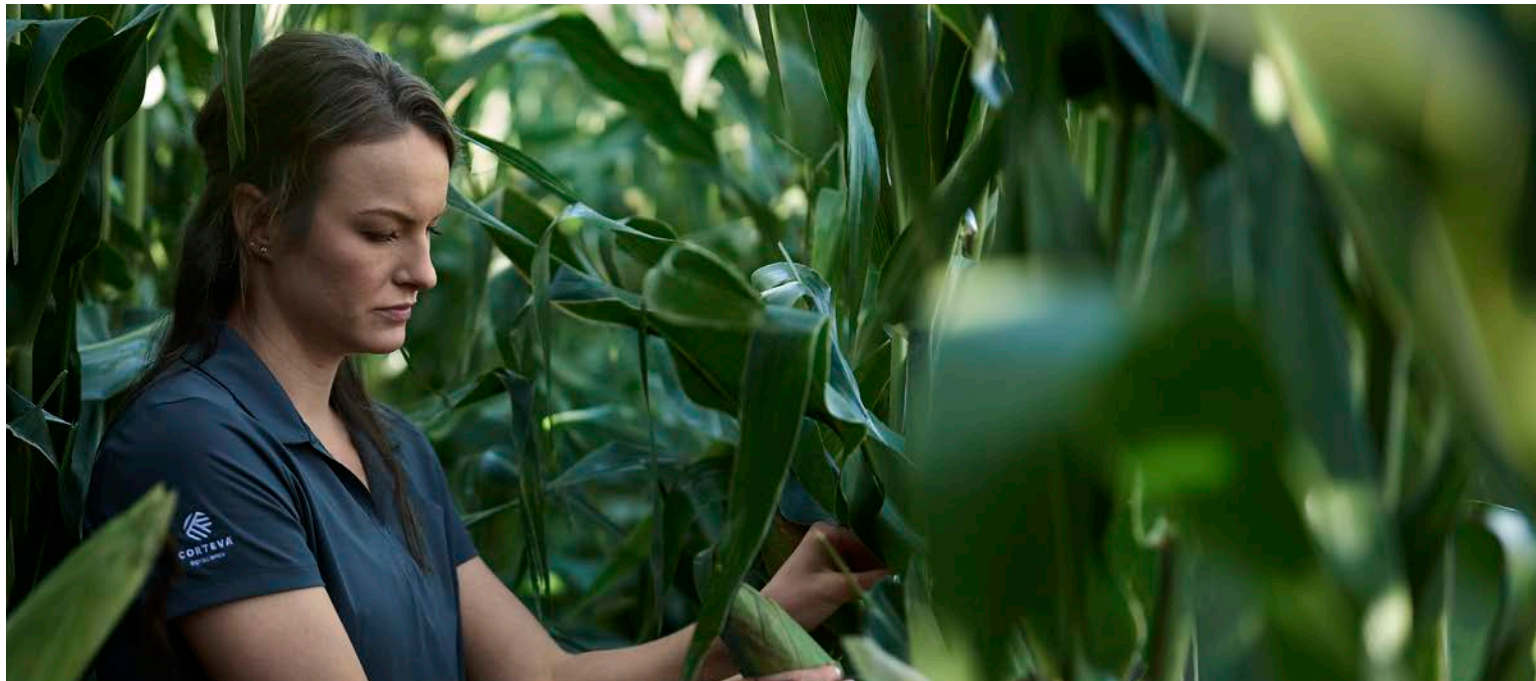


# IN IT TOGETHER. IN IT FOR GOOD.

In who we are and what we do, we are driving a more responsible food system, one that sustains and enriches our lives and our planet.

Our Enriching Lives Together Sustainability Strategy advances sustainability for farmers, for the land, in our communities and in our operations. Our goals span across the globe and across our entire business. They help farmers flourish and increase the resilience of our global food system.

They activate the passion and expertise of our people, products, and partnerships to enrich our lives and our planet for generations to come.



### IN IT FOR FARMERS

As a leader in agricultural innovation and a partner to farmers, we're committed to providing tools and training for farmers to increase yield stability, optimize inputs, and improve climate resilience.

- We will provide training to 25 million farmers on soil health, nutrient and water stewardship, as well as productivity best practices.
- We will increase the productivity, incomes, and sustainable farming practices of 500 million smallholder farmers.
- We will enable farmers to sustainably increase crop yields by 20 percent while also reducing greenhouse gas emissions by 20 percent.

### IN IT FOR THE LAND

Soil health, water and biodiversity are all interconnected in delivering an affordable and abundant food supply.

- We're committed to improving soil health on 30 million hectares.
- We will advance water stewardship by accelerating improvement in nitrogen use efficiency, and by reducing water consumption – and increasing yields – on 2.5 million hectares of seed production and water-stressed land.
- Our goal to enhance biodiversity will improve more than 10 million hectares through sustainable land management practices and habitat conservation.

### IN IT FOR OUR COMMUNITIES

Through 2030, we're committed to championing and protecting people throughout the food system and the broader agriculture community.

- We'll protect the health and safety of our employees, as well as others who work in agriculture.
- We will empower women, enable youth, and engage communities where we live and work.
- Our employees will volunteer 1 million hours.
- We'll help farmers increase supply chain transparency.

### IN IT FOR OUR OPERATIONS

Our 10-year commitments include embedding sustainability in our product discovery, establishing a climate strategy, using sustainable packaging, and increasing our sites' sustainability efforts.

- Every new product will meet sustainability criteria.
- We will manage and reduce greenhouse gas emissions in our operations and supply chain.
- All packaging will be reusable or recyclable.
- We will reduce waste, conserve water and enhance biodiversity at our site locations.

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